

**ATU LOCAL 1596 PENSION FUND
MINUTES OF MEETING HELD
JUNE 11, 2012**

Board Members Present:

Frank Luna - Union Appointee
Lisa Darnall - LYNX Appointee (Via Teleconference)
Tom Lapins - Union Appointee
Donna Tefertiller - LYNX Appointee
Bert Francis - LYNX Appointee
Robert Doane – Union Appointee

Others Present

Nick Schiess - Plan Administrator
Robert Sugarman – Plan Attorney (Via SKYPE)
Brian Anderson – LYNX Liaison
Jeff Amrose - Actuary

Agenda Item	Discussion	Decision	Status	Follow-up
1.	The meeting was called to order at 9:03 A.M. in the Board Room, Lynx Central Station, 455 N. Garland Av. Orlando, FL 32801.			
2.	As a follow up to the last meeting, the Board reviewed the final auditor's report issued by Cherry, Bekaert & Holland LLP for the Plan's financial statements for the fiscal year ending September 30, 2011.	Bert Francis made a motion to approve the auditor's report and financial statements for the fiscal year ending September 30, 2011. Tom Lapins seconded the motion, approved by the Trustees 6-0.	Closed	None
3.	Jeff Amrose appeared before the Board on behalf of Gabriel, Roeder, Smith & Company to present the Actuarial Valuation for the fiscal year ending September 30, 2011. He reviewed the actual Plan experience versus assumptions, asset smoothing methodology, funding standard account and the costing of the plan in great detail. A lengthy discussion arose regarding lowering the salary growth assumption and it was noted that actual salary increases had been below the assumed rate for many years and was expected to increase minimally prospectively. Mr. Amrose reminded the Board that the assumption was lowered just last year. He explained that all assumptions should be considered long-term in nature and recommended against lowering the salary growth assumption unless the pending Collective Bargaining			

	<p>Agreement establishes lower rates.</p> <p>A discussion arose regarding the intricacies of closing the Plan to new members and the resulting factors that would increase the costs of the Plan. Another discussion ensued whether the specific costs as a result of closing the Plan could be readily identifiable during the preparation of the annual actuarial valuations with Mr. Amrose advising that some would be difficult to identify.</p> <p>The Board reviewed an analysis issued by the Plan's Actuary dated June 6, 2012 regarding the three alternatives of 1) decreasing the recommended contribution rates or 2) maintain current funding rates and improve funding or 3) maintain current funding rates and increase benefits all as a result of the actuarial valuation for the 2011 fiscal year. It was noted that the alternatives and 2011 Actuarial Valuation were developed on the basis that the contribution rate during the 2011 fiscal year remained the same as the 2010 fiscal year because to date there had not been a consensus by the Board to alter the contribution rates. A very lengthy discussion ensued and all Trustees expressed their recommendations individually.</p>	<p>Robert Doane made a motion to accept the Actuarial Valuation, maintain current contribution rates to improve funding and advise the collective bargaining parties. Tom Lapins seconded the motion, not approved by the Trustees 2-4 with Bert Francis, Lisa Darnall, Donna Tefertiller and Tom Lapins dissenting.</p> <p>Bert Francis made a motion to accept the Actuarial Valuation and decrease the recommended contribution rates. Donna Tefertiller seconded the motion, approved by the Trustees 4-2 with Robert Doane and Frank Luna dissenting.</p>	<p>Closed</p> <p>Closed</p>	<p>None</p> <p>None</p>
4.	<p>The Board again considered an application for disability benefit received from Charles Matos. It was noted that at the last meeting, Mr. Matos had disclosed an additional medical affliction and verbally amended his application to include this condition for which he had subsequently completed another independent medical examination. Robert Sugarman again reviewed in great detail the procedures for the disability hearing, Plan provisions, and substantive law for the Trustees.</p> <p>Mr. Matos appeared before the Board and discussed his illness and medical treatments. He acknowledged that he had applied for disability benefits from the Social Security Administration twice but had been declined. He advised that he had appealed the declination of benefits and it</p>			

	<p>was noted that obtaining disability benefits oftentimes required multiple attempts and appeals. A discussion arose whether he was capable of engaging in different employment within LYNX or elsewhere. He was questioned whether he had attempted to gain other employment and responded that he had not sought other employment. It was noted that the nature of the second medical condition was oftentimes complacency.</p> <p>The Board reviewed the medical records including the reports issued by the physicians who conducted two separate independent medical examinations. A lengthy discussion ensued. It was noted that all disability pension recipients under normal retirement age are subject to a periodic disability review.</p>	<p>Robert Doane made a motion to award disability benefits to Charles Matos, retroactive to the later of the day after he left LYNX payroll due to his disability or date of his application. Tom Lapins seconded the motion, approved by the Trustees 6-0.</p> <p>The Board decided to conduct a periodic disability review on Mr. Matos the following year.</p>	<p>Closed</p> <p>Open</p>	<p>None</p> <p>Board</p>
5.	The next quarterly meeting was scheduled for August 21, 2012.		Open	All
	The meeting adjourned at 11:22 P.M.		Closed	None

Respectfully submitted,

Secretary